

WORKFORCE INVESTMENT COUNCIL CAREER PATHWAYS TASK FORCE MEETING Friday, January 25, 2019 10:00AM 2235 Shannon Place SE, Suite 3031, Washington, DC 20020

I. Welcome

Joe Jaroscak, Program Manager welcomed everyone in attendance and provided an opening statement highlighting the role of the Career Pathways Task Force. WIC Executive Director, Ahnna Smith provided opening remarks.

II. Introductions

Joe Jaroscak, Program Manager provided introductions of Career Pathways Task Force members, designees and guest.

| TASK FORCE MEMBERS PRESENT | COMMITTEE MEMBERS ABSENT | GUESTS | WIC STAFF |
|--|--|---|--|
| Raymond Bell Jr. (HOPE Project) (OSSE) Erin Bibo (DCPS) Tiffani Powell (DC Central Kitchen) Designee Alberto Marino (WMATA) Antoinette Mitchell (OSSE) Christopher Nace (DDS) Diane Pabich (WIC) David Quick (DCPL) Designee Richelle Russell (DME) Designee Tawanna Wilkerson (DOES) Designee | Brian Campbell (DHS) Barrington Tolliver (Potomac Job Corps) Nathan Smith (Allied Universal) | Judy Berman (DC Appleseed) Kilin Boardman-Schroyer (OSSE) Vivica Brooks (The Brooks Group) Katherine Novinski (DCPS) | Joe Jaroscak Bridgette Royster Ahnna Smith |

III. Strategic Planning Priorities

- a. Joe Jaroscak reviewed the Adult Career Pathways Task Force's October 19, 2018 discussion regarding the Adult Career Pathways Strategic Plan and provided an overview of the strategic planning process.
- b. Task Force members agreed to discuss updates to the Strategic Plan during the planned Task Force meeting on April 12, 2019. Ahead of this event, the WIC will send out related materials to this subject. The timeline for revisions to the plan were agreeable to the Task Force members.

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- c. Task Force members discussed the original plan's framework and discussed potential updates.
- d. A request was made to identify areas within the system in which enhanced alignment and connectivity can achieve more positive impact.
- e. A suggestion was made to align the October 19th conversation on progress made in the strategic plan with a conversation on how the plan aligns with the Administration's priorities.
- f. Four broad categories were identified to shape the conversation around the strategic plan: sector partner implementation; pathway performance monitoring and continuous improvement; partner alignment and capacity building; and addressing barriers to employment along sector pathways.
- g. The Task Force discussed alignment of existing career pathways efforts and ensuring coordination of efforts and compatibility of career pathways products.
- h. Task force members suggested developing a map template and sharing of examples of the products with the Task Force to assist in alignment.
- i. The WIC will follow up on further plans to coordinate initiatives and will share with the Task Force for feedback.
- j. Strategies and action items for revisions to the strategic plan will be further developed at the April Task Force meeting.

IV. Workforce Investment Council Announcements

- a. DC WIC FY19 Strategic Industry Partnership Grant Solicitation The WIC announced the availability of funds for the FY 19 Strategic Industry Partnership grant released on December 19, 2018.
- b. Career Pathways and Sector Strategies Update The IT & Business Administration, Infrastructure & Transportation, and Security & Law industries have made progress, and we are now finalizing maps and adding data elements. We will then perform an education training gap and oversupply analysis. Interagency coordination will continue, and we are also in process of recruiting working group members for the Construction, Hospitality, and Healthcare groups.
- c. Community of Practice Update Additional information and resources were requested by CoP training attendees, as they wished to expand upon information received during these trainings. In addition to the CoP training, three web-based self-paced courses were developed and will be posted on the CoP.
- d. Provider Directory Update This directory will assist with more effective and informed referrals when there are gaps in services, and it is also a good resource for job seekers, people seeking training and resources. More targeted outreach will be conducted, as well as promotion of this important resource. The WIC will send the link to all Task Force members, as the directory is now posted on the WIC's website. The WIC will also follow up with partners to expand and enhance

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the directory.

V. Other Business

a. No other business was shared during this meeting.

VI. Next Steps & Closing

- a. The WIC will provide materials in preparation for the Task Force strategic planning session on April 12, 2019.
- b. The WIC will coordinate with partners to enhance alignment of career pathways initiatives.
- c. The WIC will share the Provider Directory with partners and coordinate for continuous improvement.

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