

**FY23 Employer Partnership Training Grant
Virtual Information Sessions – Q&A
Wednesday, November 9, 2022
12:00pm – 1:00pm**

Question	Answer
1. Are there any restrictions on the industries?	The RFA explains that proposed training in one of the high demand industries will be prioritized. This is referenced on pg. 4 of the RFA. If applicants would like to propose an industry to be considered, they would need to ensure to provide labor market information explaining why this is an industry to support.
2. What are Workforce system partners?	Workforce system partners provide additional expert support around training and employment. This can include a workforce partner that assists with recruitment, provides wrap around services to participants, and/or supports participants through their transition into employment.
3. What is an example of a Workforce system partner?	The Department of Employment Services (DOES) provides wrap around services for individuals who connect to receive unemployment compensation. These services include but are not limited to links/connections to training and employment services
4. How does a Workforce system partner exist in relation to the Employer or Workforce Intermediary?	Workforce Intermediaries have direct partnerships that are driven by the needs of employers. Examples of local Workforce Intermediaries would include associations and unions
6. Can Workforce Intermediaries be the same entity as the Training Provider?	No. A Workforce Intermediary is a nonprofit organization that proactively addresses workforce needs using a dual customer approach, which considers the needs of both employees and employers; and has partnered with a sponsor of a pre-apprenticeship program or apprenticeship program, or is a sponsor of a pre-apprenticeship program or apprenticeship program; and may include a community organization, an employer organization, a community college, a temporary staffing agency, a workforce development board, or a labor or labor-management organization.
7. Can the Workforce Intermediary be the same entity as the Workforce system partner?	No, a Workforce system partner is a District Government Agency that directly serves jobseekers in the District of Columbia. This would include agencies such as Department of Health and Human Services (DHS), Department of Employment Services (DOES), Department of Disability Services (DDS), and Vocational Rehabilitation

<p>8. Will Workforce Intermediaries be reimbursed for our work to organize the minimum of four stakeholders who would provide the training needed.</p>	<p>Cost incurred by a workforce intermediary to recruit participants, organize employers and manage participants would be allowable costs with sufficient explanation for the need on the cost. This would likely include personnel costs for the recruitment efforts needed for the training, case management of participants and organization of the program etc. Applicants applying under the workforce intermediary should be advised to make their role and employer partners roles clear within the application.</p>
<p>9. Is there a limit/cap to amount that can be budgeted for tuition cost or stipend?</p>	<p>No, as long as the cost per trainee/employee is reasonable and justified in the grant application- no limits or caps have been set.</p>
<p>10. What are the criteria for an employer partner? If my organization have a business entity that can employ graduates would this meet the criteria?</p>	<p>Yes, if you have a business that can employ graduates it does meet the criteria as an employer partner.</p>
<p>11. What system will be used for processing of cost reimbursements?</p>	<p>Grantees will submit their reimbursement documents into ZoomGrants on a monthly basis for review by the WIC. Once questions/corrections are resolved, if any arise, then the WIC Grants Management Specialist advises to grantee to submit their Invoice Cover Page into the DC Vendor Portal for reimbursement processing.</p>