

## IT/Healthcare Grant – Questions & Answers as of 04/22/2022

QUESTIONS		ANSWERS
	If you are getting funding from OSSE AFE, can those students also get funded through these programs, as well?	It depends on the funding and where the funding is being allocated. Please include the source of funding and the intended use of funds in the proposal noted as in-kind.
	Can you clarify specifics on who is considered a "licensed training provider" under this grant?	HELC certification is mandatory for priorities 2 and 3 as outlined on page 12 of the RFA. For priority 1, in the absence of HELC certification, please provide supporting documentation verifying organizational training credentials and trainer certification on the training subject for WIC approval.
	The RFA text does not mention HELC licensure for Absolute Priority 1; is it required for this priority as well, or just Absolute Priorities 2 and 3?	HELC Licensure is strongly encouraged for all priorities, however it is mandatory for priorities 2 and 3 as outlined on page 12 of the RFA.
	If participants are unemployed due to Covid but have a master's degree, can they qualify for this program?	No. The RFA for Information Technology and Healthcare Grant does not apply for individuals with a master's degree or higher.
	Must participants served by this grant have a social security number?	Social Security numbers and cards will not be collected for this program
	Are the funded training programs limited to citizens or permanent residents? (Our program does not and will not collect this information from students.)	Program participants must show proof of District residency upon program enrollment.
	As a charter school/---, we operate this program in accordance with our OSSE partnership, but we are not considered a Licensed Training Provider. Because of our relationship with OSSE, we are not required to be one. Would this fact make us ineligible for this funding?	No, HELC certification is mandatory for priorities 2 and 3 as outlined on page 12 of the RFA. For priority 1, in the absence of HELC certification, supporting documentation verifying organizational training credentials and trainer certification on the training subject for WIC approval is required.
1	Can organizations apply for two different trades?	Yes. Organization may apply for more than one absolute priority. A separate application is required for each absolute priority.
2	Is it a limit of \$300K per organization or per priority area (if applying for more than one)?	A separate application is required for each priority area. The max award size is per application. An organization applying for more than one priority area would require multiple applications. The requested funding should not overlap, nor should the participants.
3	Are eligible IT certifications limited to those listed in the RFP?	No. However, the certification training programs must align with the occupations identified in the Workforce Investment Council career pathway maps.
4	Can you help distinguish between Priority 2 and Priority 3?	<p>Yes. Please review pages 11 and 12 of the RFA.</p> <p><b>Priority 2:</b> Priority two directly addresses the need to solve the dire shortage for direct care workers that provide hands on care to seniors and people with disabilities. This priority directly supports Certified Nursing Assistants, Home Health Aide, Certified Medical Assistant or Certified Clinical Medical Assistant. In addition, funds can also be used to fund stackable credentials that directly support direct healthcare. Mandatory externship based on licensure requirements.</p> <p><b>Priority 3:</b> Priority three extends training to include Certified Medical Assistant, Pharmacy Technician, and Licensed Practical Nurse. Mandatory externship based on licensure requirements.</p>
5	As these are 15-month programs and training are to be completed within 6 months, what types of program activities would be included during the other 9 months?	The fifteen-month period provides time to accommodate recruitment, training deliverables, and post training placement goals. Multiple cohorts and/or rolling training is allowable over the course of the 15-months. All trainings programs with the exception of Licensed Practical Nurse will need to be completed within a six (6) month timeframe to include intern and externship.
6	Can we use recent past performance forms used for DOES applications?	Your past performance forms will need to directly address work that will be done for the Workforce Investment Council. If the performance form

		has been completed in the last 30 days and directly addresses the WIC requirements, it can be submitted for review within the application.
7	Our SAM # was recently renewed but the Zoom-Grants portal indicates that we do not have a SAM # connected to our org. What would be the best way to resolve that?	You may upload proof of your SAM registration in the Documents section of the application.
8	The 120% at or above minimum wage requirement may be a challenge for direct care workers programs. How do you take that into account if facilities don't pay above \$15.25 - \$16.25 per hour to date?	Eligible applicants must meet the required wage threshold, as outlined on page 9 of the RFA. Please note as of July 1, 2022, the minimum wage in the District of Columbia will increase from the current wage rate of \$15.20 per hour to \$16.10 per hour regardless of the size of the employer.
9	Is there a minimum of participants the grant wants us to serve?	There is not a minimum or maximum number of required participants. However, please keep in mind that this a competitive process. As a result, the WIC will be considering proposed impact and the number of participants served as a competitive factor in review process.
10	Given the time necessary to place training participants after program completion, can you provide clarity around timing for placement requirements (i.e., can placement outcomes metrics be met after the grant period has ended)?	All placement metrics and follow-up must be completed prior to the end of the grant period. Please see page 9 of the RFA for additional information.
11	Does the externship have to be completed within the same 6 months?	Yes. Externships must be completed based on the certification requirements of the training programs. All training programs except for Licensed Practical Nurses should be completed within six (6) months or less.
12	Should budgets and timeline be based on a start date in May or June?	Timelines should be based on the individual proposals. However, the timelines will be adjusted based on the official grant award date. The anticipated time for processing applications is forty-five (45) days after the deadline for submission of applications. WIC anticipates making grant awards early/mid-June. So, its suggested applicants propose a start date in June.
13	If training per cohort is completed in 6 months can OJT and/or Job Placement occur in the months after?	Yes. As referenced on page 9 of the RFA, at least 50% of participants that successfully complete training must be placed in unsubsidized jobs at or above 120% of DC's current minimum wage level of \$15.20 or \$18.24 per hour and are to be retained for at least six months after being hired.
14	Pg. 12 of the RFA reads "demonstrate alignment with the recommendations developed by the Healthcare Workforce Partnership, such as recommended curricula, [...]" Could you please clarify what is required here and where we may find the recommended curriculum?	In Priority 3 on page 11 there is a link to the Healthcare Occupations Report (HOR). The HOR is produced by the Healthcare Worker Partnership, a District-wide sector partnership funded and launched by the WIC in FY2021.
15	Our program trains REGISTERED Medical Assistants but not CERTIFIED Medical Assistants. Would this fact make us ineligible for this funding?	This funding is open to entities who are training both Certified Medical Assistants and Registered Medical Assistants.